

# CALCULATION OF REFERENCE PAY FOR RETAINED FIRE-FIGHTERS

## 2000/2001

### Fire-fighter (aged 18 years – less than 6 months service)

01/04/2000 to 06/11/2000 = 220/365 x £15831.00	=	£ 9541.97
07/11/2000 to 31/03/2001 = 145/365 x £16305.00	=	<u>£ 6477.33</u>
		£16019.30

### Fire-fighter (aged 18 years – after 6 months service)

01/04/2000 to 06/11/2000 = 220/365 x £16563.00	=	£ 9983.18
07/11/2000 to 31/03/2001 = 145/365 x £17061.00	=	<u>£ 6777.66</u>
		£16760.84

### Fire-fighter (aged 19 years+ – less than 6 months service)

01/04/2000 to 06/11/2000 = 220/365 x £16080.00	=	£ 9692.05
07/11/2000 to 31/03/2001 = 145/365 x £16563.00	=	<u>£ 6579.82</u>
		£16271.87

### Fire-fighter (aged 19 years+ – 6 months to 2 yrs service)

01/04/2000 to 06/11/2000 = 220/365 x £16803.00	=	£ 10127.84
07/11/2000 to 31/03/2001 = 145/365 x £17307.00	=	<u>£ 6875.38</u>
		£17003.22

### Fire-fighter (aged 19 years+ – during 3<sup>rd</sup> year)

01/04/2000 to 06/11/2000 = 220/365 x £17607.00	=	£ 10612.44
07/11/2000 to 31/03/2001 = 145/365 x £18135.00	=	<u>£ 7204.32</u>
		£17816.76

### Fire-fighter (aged 19 years+ – during 4<sup>th</sup> year)

01/04/2000 to 06/11/2000 = 220/365 x £18480.00	=	£11138.63
07/11/2000 to 31/03/2001 = 145/365 x £19035.00	=	<u>£ 7561.85</u>
		£18700.48

### Fire-fighter (aged 19 years+ – during 5<sup>th</sup> year subject to being qualified)

01/04/2000 to 06/11/2000 = 220/365 x £20121.00	=	£12127.73
07/11/2000 to 31/03/2001 = 145/365 x £20724.00	=	<u>£ 8232.82</u>
		£20360.55

### Fire-fighter (after 15 years service - unqualified)

01/04/2000 to 06/11/2000 = 220/365 x £19338.00	=	£11655.78
07/11/2000 to 31/03/2001 = 145/365 x £19917.00	=	<u>£ 7912.23</u>
		£19568.01

**Fire-fighter (after 15 years service - qualified)**

01/04/2000 to 06/11/2000 = 220/365 x £21018.00	=	£ 12668.38
07/11/2000 to 31/03/2001 = 145/365 x £21648.00	=	<u>£ 8599.89</u>
		£21268.27

**Leading Fire-fighter**

01/04/2000 to 06/11/2000 = 220/365 x £21546.00	=	£12986.63
07/11/2000 to 31/03/2001 = 145/365 x £22191.00	=	<u>£ 8815.60</u>
		£21802.23

**Leading Fire-fighter (after 15 years service)**

01/04/2000 to 06/11/2000 = 220/365 x £22434.00	=	£13521.86
07/11/2000 to 31/03/2001 = 145/365 x £23106.00	=	<u>£ 9179.10</u>
		£22700.96

**Sub-Officer (1<sup>st</sup> year)**

01/04/2000 to 06/11/2000 = 220/365 x £22092.00	=	£13315.73
07/11/2000 to 31/03/2001 = 145/365 x £22755.00	=	<u>£ 9039.66</u>
		£22355.39

**Sub-Officer (1<sup>st</sup> year after 15 years' service)**

01/04/2000 to 06/11/2000 = 220/365 x £22980.00	=	£13850.96
07/11/2000 to 31/03/2001 = 145/365 x £23670.00	=	<u>£ 9403.15</u>
		£23254.11

**Sub-Officer (2nd year)**

01/04/2000 to 06/11/2000 = 220/365 x £22947.00	=	£13831.07
07/11/2000 to 31/03/2001 = 145/365 x £23634.00	=	<u>£ 9388.85</u>
		£23219.92

**Sub-Officer (2nd year after 15 years' service)**

01/04/2000 to 06/11/2000 = 220/365 x £23832.00	=	£14364.49
07/11/2000 to 31/03/2001 = 145/365 x £24546.00	=	<u>£ 9751.15</u>
		£24115.64

## **2001/2002 (01/04/2001 to 31/03/2002)**

### **Fire-fighter (aged 18 years – less than 6 months service)**

01/04/2001 to 06/11/2001 = 220/365 x £16305.00	=	£ 9827.67
07/11/2001 to 31/03/2002 = 145/365 x £16941.00	=	<u>£ 6729.99</u>
		£16557.66

### **Fire-fighter (aged 18 years – after 6 months service)**

01/04/2001 to 06/11/2001 = 220/365 x £17061.00	=	£10283.34
07/11/2001 to 31/03/2002 = 145/365 x £17727.00	=	<u>£ 7042.23</u>
		£17325.57

### **Fire-fighter (aged 19 years+ – less than 6 months service)**

01/04/2001 to 06/11/2001 = 220/365 x £16563.00	=	£ 9983.18
07/11/2001 to 31/03/2002 = 145/365 x £17208.00	=	<u>£ 6836.05</u>
		£16819.23

### **Fire-fighter (aged 19 years+ – 6 months to 2 yrs service)**

01/04/2001 to 06/11/2001 = 220/365 x £17307.00	=	£10431.62
07/11/2001 to 31/03/2002 = 145/365 x £17982.00	=	<u>£ 7143.53</u>
		£17575.15

### **Fire-fighter (aged 19 years+ – during 3<sup>rd</sup> year)**

01/04/2001 to 06/11/2001 = 220/365 x £18135.00	=	£10930.68
07/11/2001 to 31/03/2002 = 145/365 x £18843.00	=	<u>£ 7485.58</u>
		£18416.26

### **Fire-fighter (aged 19 years+ – during 4<sup>th</sup> year)**

01/04/2001 to 06/11/2001 = 220/365 x £19035.00	=	£11473.15
07/11/2001 to 31/03/2002 = 145/365 x £19776.00	=	<u>£ 7856.22</u>
		£19329.37

### **Fire-fighter (aged 19 years+ – during 5<sup>th</sup> year subject to being qualified)**

01/04/2001 to 06/11/2001 = 220/365 x £20724.00	=	£12491.18
07/11/2001 to 31/03/2002 = 145/365 x £21531.00	=	<u>£ 8553.41</u>
		£21044.59

### **Fire-fighter (after 15 years service - unqualified)**

01/04/2001 to 06/11/2001 = 220/365 x £19917.00	=	£12004.77
07/11/2001 to 31/03/2002 = 145/365 x £20694.00	=	<u>£ 8220.90</u>
		£20225.67

**Fire-fighter (after 15 years service - qualified)**

01/04/2001 to 06/11/2001 = 220/365 x £21648.00	=	£13048.11
07/11/2001 to 31/03/2002 = 145/365 x £22491.00	=	<u>£ 8934.78</u>
		£21982.89

**Leading Fire-fighter**

01/04/2001 to 06/11/2001 = 220/365 x £22191.00	=	£13375.40
07/11/2001 to 31/03/2002 = 145/365 x £23055.00	=	<u>£ 9158.84</u>
		£22534.24

**Leading Fire-fighter (after 15 years service)**

01/04/2001 to 06/11/2001 = 220/365 x £23106.00	=	£13926.90
07/11/2001 to 31/03/2002 = 145/365 x £24006.00	=	<u>£ 9536.63</u>
		£23463.53

**Sub-Officer (1<sup>st</sup> year)**

01/04/2001 to 06/11/2001 = 220/365 x £22755.00	=	£13715.34
07/11/2001 to 31/03/2002 = 145/365 x £23643.00	=	<u>£ 9770.22</u>
		£23485.56

**Sub-Officer (1<sup>st</sup> year after 15 years' service)**

01/04/2001 to 06/11/2001 = 220/365 x £23670.00	=	£14266.85
07/11/2001 to 31/03/2002 = 145/365 x £24594.00	=	<u>£ 9770.22</u>
		£24037.07

**Sub-Officer (2nd year)**

01/04/2001 to 06/11/2001 = 220/365 x £23634.00	=	£14245.15
07/11/2001 to 31/03/2002 = 145/365 x £24555.00	=	<u>£ 9754.73</u>
		£23999.88

**Sub-Officer (2nd year after 15 years' service)**

01/04/2001 to 06/11/2001 = 220/365 x £24546.00	=	£14794.85
07/11/2001 to 31/03/2002 = 145/365 x £25503.00	=	<u>£10131.33</u>
		£24926.18

**2002/2003 (01/04/2002 to 31/03/2003)**

Fire-fighter (aged 18 years – less than 6 months service)

01/04/2002 to 06/11/2002 = 220/365 x £16941.00	=	£10211.01
07/11/2002 to 31/03/2003 = 145/365 x £17619.00	=	<u>£ 6999.33</u>
		£17210.34

**Fire-fighter (aged 18 years – after 6 months service)**

01/04/2002 to 06/11/2002 = 220/365 x £17727.00	=	£10684.77
07/11/2002 to 31/03/2003 = 145/365 x £18435.00	=	<u>£ 7323.49</u>
		£18008.26

**Fire-fighter (aged 19 years+ – less than 6 months service)**

01/04/2002 to 06/11/2002 = 220/365 x £17208.00	=	£ 10371.95
07/11/2002 to 31/03/2003 = 145/365 x £17895.00	=	<u>£ 7108.97</u>
		£17480.92

**Fire-fighter (aged 19 years+ – 6 months to 2 yrs service)**

01/04/2002 to 06/11/2002 = 220/365 x £17982.00	=	£10838.47
07/11/2002 to 31/03/2003 = 145/365 x £18702.00	=	<u>£ 7429.56</u>
		£18268.03

**Fire-fighter (aged 19 years+ – during 3rd year)**

01/04/2002 to 06/11/2002 = 220/365 x £18843.00	=	£11357.42
07/11/2002 to 31/03/2003 = 145/365 x £19596.00	=	<u>£ 7784.71</u>
		£19142.13

**Fire-fighter (aged 19 years+ – during 4th year)**

01/04/2002 to 06/11/2002 = 220/365 x £19776.00	=	£11919.78
07/11/2002 to 31/03/2003 = 145/365 x £20568.00	=	<u>£ 8170.85</u>
		£20090.63

**Fire-fighter (aged 19 years+ – during 5th year subject to being qualified)**

01/04/2002 to 06/11/2002 = 220/365 x £21531.00	=	£12999.59
07/11/2002 to 31/03/2003 = 145/365 x £22392.00	=	<u>£ 8895.45</u>
		£21895.04

**Fire-fighter (after 15 years service - unqualified)**

01/04/2002 to 06/11/2002 = 220/365 x £20694.00	=	£12473.10
07/11/2002 to 31/03/2003 = 145/365 x £21522.00	=	<u>£ 8549.84</u>
		£21022.94

**Fire-fighter (after 15 years service - qualified)**

01/04/2002 to 06/11/2002 = 220/365 x £22491.00	=	£13556.22
07/11/2002 to 31/03/2003 = 145/365 x £23391.00	=	<u>£ 9292.32</u>
		£22848.53

**Leading Fire-fighter**

01/04/2002 to 06/11/2002 = 220/365 x £23055.00	=	£13896.16
07/11/2002 to 31/03/2003 = 145/365 x £23976.00	=	<u>£ 9524.71</u>
		£23420.87

**Leading Fire-fighter (after 15 years service)**

01/04/2002 to 06/11/2002 = 220/365 x £24006.00	=	£14469.37
07/11/2002 to 31/03/2003 = 145/365 x £24966.00	=	<u>£ 9918.00</u>
		£24387.37

**Sub-Officer (1st year)**

01/04/2002 to 06/11/2002 = 220/365 x £23643.00	=	£14250.58
07/11/2002 to 31/03/2003 = 145/365 x £24588.00	=	<u>£ 9767.84</u>
		£24018.42

**Sub-Officer (1st year after 15 years' service)**

01/04/2002 to 06/11/2002 = 220/365 x £24594.00	=	£14823.78
07/11/2002 to 31/03/2003 = 145/365 x £25578.00	=	<u>£10161.12</u>
		£24984.90

**Sub-Officer (2nd year)**

01/04/2002 to 06/11/2002 = 220/365 x £24555.00	=	£14800.27
07/11/2002 to 31/03/2003 = 145/365 x £25536.00	=	<u>£10144.44</u>
		£24944.71

**Sub-Officer (2nd year after 15 years' service)**

01/04/2002 to 06/11/2002 = 220/365 x £25503.00	=	£15371.67
07/11/2002 to 31/03/2003 = 145/365 x £26523.00	=	<u>£10536.53</u>
		£25908.20

## **2003/2004 (01/04/2003 to 31/03/2004)**

### **Fire-fighter (aged 18 years – less than 6 months service) – Protected point C from 07/11/2003**

01/04/2003 to 06/11/2003 = 220/365 x £17619.00	=	£10619.67
07/11/2003 to 31/03/2004 = 145/365 x £18852.00	=	<u>£ 7489.15</u>
		<b>£18108.82</b>

### **Fire-fighter (aged 18 years – after 6 months service) – Protected point D from 01/07/2003**

01/04/2003 to 06/11/2003 = 220/365 x £18435.00	=	£11111.51
07/11/2003 to 31/03/2004 = 145/365 x £19724.00	=	<u>£ 7835.56</u>
		<b>£18947.07</b>

### **Fire-fighter (aged 19 years+ – less than 6 months service) – Protected point E from 07/11/2003**

01/04/2003 to 06/11/2003 = 220/365 x £17895.00	=	£ 9805.48
07/11/2003 to 31/03/2004 = 145/365 x £19148.00	=	<u>£ 7606.74</u>
		<b>£17412.22</b>

### **Fire-fighter (aged 19 years+ – 6 months to 2 yrs service) – Protected point F from 07/11/2003**

01/04/2003 to 06/11/2003 = 220/365 x £18702.00	=	£11272.44
07/11/2003 to 31/03/2004 = 145/365 x £20011.00	=	<u>£ 7949.58</u>
		<b>£19222.02</b>

### **Fire-fighter (aged 19 years+ – during 3<sup>rd</sup> year) – Protected point G from 07/11/2003**

01/04/2003 to 06/11/2003 = 220/365 x £19596.00	=	£11811.29
07/11/2003 to 31/03/2004 = 145/365 x £20968.00	=	<u>£ 8329.75</u>
		<b>£20141.04</b>

### **Fire-fighter (aged 19 years+ – during 4<sup>th</sup> year) – Protected point H from 07/11/2003**

01/04/2003 to 06/11/2003 = 220/365 x £20568.00	=	£12397.15
07/11/2003 to 31/03/2004 = 145/365 x £22008.00	=	<u>£ 8742.90</u>
		<b>£21140.05</b>

### **Fire-fighter (aged 19 years+ – during 5<sup>th</sup> year subject to being qualified) – Fire-fighter Competent from 07/11/2003**

01/04/2003 to 06/11/2003 = 220/365 x £22392.00	=	£13496.55
07/11/2003 to 31/03/2004 = 145/365 x £23959.00	=	<u>£ 9517.96</u>
		<b>£23014.51</b>

**Fire-fighter (after 15 years service - unqualified) – Fire-fighter Competent from 07/11/2003**

01/04/2003 to 06/11/2003 = 220/365 x £21522.00	=	£12972.16
07/11/2003 to 31/03/2004 = 145/365 x £23959.00	=	<u>£ 9517.96</u>
		<b>£22490.12</b>

**Fire-fighter (after 15 years service - qualified) Fire-fighter Competent from 07/11/2003**

01/04/2003 to 06/11/2003 = 220/365 x £23391.00	=	£14098.68
07/11/2003 to 31/03/2004 = 145/365 x £24949.00	=	<u>£ 9911.25</u>
		<b>£24009.93</b>

**Leading Fire-fighter – Crew Manager competent from 07/11/2003**

01/04/2003 to 06/11/2003 = 220/365 x £23976.00	=	£14451.29
07/11/2003 to 31/03/2004 = 145/365 x £25654.00	=	<u>£10191.32</u>
		<b>£24642.61</b>

**Leading Fire-fighter (after 15 years service) - Crew Manager competent from 07/11/2003**

01/04/2003 to 06/11/2003 = 220/365 x £24966.00	=	£15048.00
07/11/2003 to 31/03/2004 = 145/365 x £26644.00	=	<u>£10584.60</u>
		<b>£25632.60</b>

**Sub-Officer (1<sup>st</sup> year) – Watch Manager competent A from 07/11/2003**

01/04/2003 to 06/11/2003 = 220/365 x £24588.00	=	£14820.16
07/11/2003 to 31/03/2004 = 145/365 x £27324.00	=	<u>£10854.74</u>
		<b>£25674.90</b>

**Sub-Officer (1<sup>st</sup> year after 15 years' service) – Watch Manager competent A from 07/11/2003**

01/04/2003 to 06/11/2003 = 220/365 x £25578.00	=	£15416.88
07/11/2003 to 31/03/2004 = 145/365 x £27324.00	=	<u>£10854.74</u>
		<b>£26271.62</b>

**Sub-Officer (2nd year) – Watch Manager competent A from 07/11/2003**

01/04/2003 to 06/11/2003 = 220/365 x £25536.00	=	£15391.56
07/11/2003 to 31/03/2004 = 145/365 x £27324.00	=	<u>£10854.74</u>
		<b>£26246.30</b>

**Sub-Officer (2nd year after 15 years' service) – Watch Manager competent A from 07/11/2003**

01/04/2003 to 06/11/2003 = 220/365 x £26523.00	=	£15986.47
07/11/2003 to 31/03/2004 = 145/365 x £28314.00	=	<u>£11248.03</u>
		<b>£27234.50</b>



## **2004/2005 (01/04/2004 to 31/03/2005)**

### **Fire-fighter Trainee (01)**

01/04/2004 to 30/06/2004 = 3/12 x £18000.00	=	£ 4500.00
01/07/2004 to 30/09/2005 = 9/12 x £18756.00	=	<u>£14067.00</u>
		<b>£18567.00</b>

### **Fire-fighter Development (02)**

01/04/2004 to 30/06/2004 = 3/12 x £18750.00	=	£ 4687.50
01/07/2004 to 31/03/2005 = 9/12 x £19538.00	=	<u>£14653.50</u>
		<b>£19341.00</b>

### **Fire-fighter (aged 18 years – after 6 months service) – Protected point D from 01/07/2003**

01/04/2004 to 06/11/2004 = 220/365 x £19724.00	=	£11888.44
07/11/2004 to 31/03/2005 = 145/365 x £20552.00	=	<u>£ 8164.49</u>
		<b>£20052.93</b>

### **Fire-fighter (aged 19 years+ – 6 months to 2 yrs service) – Protected point F from 07/11/2003**

01/04/2004 to 06/11/2004 = 220/365 x £20011.00	=	£12061.42
07/11/2004 to 31/03/2005 = 145/365 x £20851.00	=	<u>£ 8283.27</u>
		<b>£20344.69</b>

### **Fire-fighter (aged 19 years+ – during 3<sup>rd</sup> year) – Protected point G from 07/11/2003**

01/04/2004 to 06/11/2004 = 220/365 x £20968.00	=	£12638.25
07/11/2004 to 31/03/2005 = 145/365 x £21849.00	=	<u>£ 8679.74</u>
		<b>£21317.99</b>

### **Fire-fighter (aged 19 years+ – during 4<sup>th</sup> year) – Protected point H from 07/11/2003**

01/04/2004 to 06/11/2004 = 220/365 x £22008.00	=	£13265.10
07/11/2004 to 31/03/2005 = 145/365 x £22932.00	=	<u>£ 9109.97</u>
		<b>£22375.07</b>

### **Fire-fighter Competent (03)**

01/04/2004 to 30/06/2004 = 3/12 x £23959.00	=	£ 5989.75
01/07/2004 to 31/03/2005 = 9/12 x £25000.00	=	<u>£18750.00</u>
		<b>£24739.75</b>

### **Crew Manager Development (06)**

01/04/2004 to 30/06/2004 = 3/12 x £24593.00	=	£ 6148.25
01/07/2004 to 31/03/2005 = 9/12 x £25942.00	=	<u>£19456.50</u>
		<b>£25604.75</b>

**Crew Manager Competent (07)**

01/04/2004 to 30/06/2004 = 3/12 x £25654.00	=	£ 6413.50
01/07/2004 to 31/03/2005 = 9/12 x £27061.00	=	<u>£20295.75</u>
		<b>£26709.25</b>

**Watch Manager Development (08)**

01/04/2004 to 30/06/2004 = 3/12 x £26586.00	=	£ 6646.50
01/07/2004 to 31/03/2005 = 9/12 x £27907.00	=	<u>£20930.25</u>
		<b>£27576.75</b>

**Watch Manager A Competent (09)**

01/04/2004 to 30/06/2004 = 3/12 x £27324.00	=	£ 6831.00
01/07/2004 to 31/03/2005 = 9/12 x £28682.00	=	<u>£21511.50</u>
		<b>£28342.50</b>

**Watch Manager B Competent (10)**

01/04/2004 to 30/06/2004 = 3/12 x £29745.00	=	£ 7436.25
01/07/2004 to 31/03/2005 = 9/12 x £30994.00	=	<u>£23245.50</u>
		<b>£30681.75</b>

## **2005/2006 (01/04/2005 to 31/03/2006)**

### **Fire-fighter Trainee (01)**

01/04/2005 to 30/06/2005 = 3/12 x £18756.00	=	£ 4689.00
01/07/2005 to 31/03/2006 = 9/12 x £19394.00	=	<u>£14545.50</u>
		<b>£19234.50</b>

### **Fire-fighter Development (02)**

01/04/2005 to 30/06/2005 = 3/12 x £19538.00	=	£ 4884.50
01/07/2005 to 31/03/2006 = 9/12 x £20202.00	=	<u>£15151.50</u>
		<b>£20036.00</b>

### **Fire-fighter (aged 19 years+ – 6 months to 2 yrs service) – Protected point F from 07/11/2003**

01/04/2005 to 06/11/2005 = 220/365 x £20851.00	=	£12567.73
07/11/2005 to 31/03/2005 = 145/365 x £21560.00	=	<u>£ 8564.93</u>
		<b>£21132.66</b>

### **Fire-fighter (aged 19 years+ – during 3<sup>rd</sup> year) – Protected point G from 07/11/2003**

01/04/2005 to 06/11/2005 = 220/365 x £21849.00	=	£13169.26
07/11/2005 to 31/03/2006 = 145/365 x £22592.00	=	<u>£ 8974.90</u>
		<b>£22144.16</b>

### **Fire-fighter (aged 19 years+ – during 4<sup>th</sup> year) – Protected point H from 07/11/2003**

01/04/2005 to 06/11/2005 = 220/365 x £22932.00	=	£13822.03
07/11/2005 to 31/03/2006 = 145/365 x £23712.00	=	<u>£ 9419.84</u>
		<b>£23241.87</b>

### **Fire-fighter Competent (03)**

01/04/2005 to 30/06/2005 = 3/12 x £25000.00	=	£ 6250.00
01/07/2005 to 31/03/2006 = 9/12 x £25850.00	=	<u>£19387.50</u>
		<b>£25637.50</b>

### **Crew Manager Development (06)**

01/04/2005 to 30/06/2005 = 3/12 x £25942.00	=	£ 6485.50
01/07/2005 to 31/03/2006 = 9/12 x £27163.00	=	<u>£20372.25</u>
		<b>£26857.75</b>

### **Crew Manager Competent (07)**

01/04/2005 to 30/06/2005 = 3/12 x £27061.00	=	£ 6765.25
01/07/2005 to 31/03/2006 = 9/12 x £28320.00	=	<u>£21240.00</u>
		<b>£28005.25</b>

**Watch Manager Development (08)**

01/04/2005 to 30/06/2005 = 3/12 x £27907.00	=	£ 6976.75
01/07/2005 to 31/03/2006 = 9/12 x £29073.00	=	<u>£21804.75</u>
		<b>£28781.50</b>

**Watch Manager A Competent (09)**

01/04/2005 to 30/06/2005 = 3/12 x £28682.00	=	£ 7170.50
01/07/2005 to 31/03/2005 = 9/12 x £29875.00	=	<u>£22406.25</u>
		<b>£29576.75</b>

**Watch Manager B Competent (10)**

01/04/2005 to 30/06/2005 = 3/12 x £30994.00	=	£ 7748.50
01/07/2005 to 31/03/2006 = 9/12 x £32048.00	=	<u>£24036.00</u>
		<b>£31784.50</b>

## 2006/2007

### Fire-fighter Trainee (01)

01/04/2006 to 30/06/2006 = 3/12 x £19394.00	=	£4848.50
01/07/2006 to 30/09/2006 = 3/12 x £19918.00	=	£4979.50
01/10/2006 to 31/03/2007 = 6/12 x £19918.00	=	<u>£9959.00</u>
		<b>£19878.00</b>

### Fire-fighter Development (02)

01/04/2006 to 30/06/2006 = 3/12 x £20202.00	=	£5050.50
01/07/2006 to 31/03/2007 = 9/12 x £20747.00	=	<u>£15560.25</u>
		<b>£20610.75</b>

### Fire-fighter (aged 19 years+ – during 3<sup>rd</sup> year) – Protected point G from 07/11/2003

01/04/2006 to 06/11/2006 = 220/365 x £22592.00	=	£13617.10
07/11/2006 to 31/03/2007 = 145/365 x £23202.00	=	<u>£ 9217.23</u>
		<b>£22834.33</b>

### Fire-fighter (aged 19 years+ – during 4<sup>th</sup> year) – Protected point H from 07/11/2003

01/04/2006 to 06/11/2006 = 220/365 x £23712.00	=	£14292.16
07/11/2006 to 31/03/2007 = 145/365 x £24352.00	=	<u>£ 9674.08</u>
		<b>£23966.24</b>

### Fire-fighter Competent (03)

01/04/2006 to 30/06/2006 = 3/12 x £25850.00	=	£6462.50
01/07/2006 to 31/03/2007 = 9/12 x £26548.00	=	<u>£19911.00</u>
		<b>£26373.50</b>

### Crew Manager Development (06)

01/04/2006 to 30/06/2006 = 3/12 x £27163.00	=	£6790.75
01/07/2006 to 31/03/2007 = 9/12 x £28216.00	=	<u>£21162.00</u>
		<b>£27952.75</b>

### Crew Manager Competent (07)

01/04/2006 to 30/06/2006 = 3/12 x £28320.00	=	£7080.00
01/07/2006 to 31/03/2007 = 9/12 x £29433.00	=	<u>£22074.75</u>
		<b>£29154.75</b>

### Watch Manager Development (08)

01/04/2006 to 30/06/2006 = 3/12 x £29073.00	=	£7268.25
01/07/2006 to 31/03/2007 = 9/12 x £30070.00	=	<u>£22552.50</u>
		<b>£29820.75</b>

**Watch Manager A Competent (09)**

01/04/2006 to 30/06/2006 = 3/12 x £29875.00	=	£7468.75
01/07/2006 to 31/03/2007 = 9/12 x £30905.00	=	<u>£23178.75</u>
		<b>£30647.50</b>

**Watch Manager B Competent (10)**

01/04/2006 to 30/06/2006 = 3/12 x £32048.00	=	£8012.00
01/07/2006 to 31/03/2007 = 9/12 x £32913.00	=	<u>£24684.75</u>
		<b>£32696.75</b>

## 2007/2008

### Fire-fighter Trainee (01)

01/04/2007 to 30/06/2007 = 3/12 x £19918.00	=	£4979.50
01/07/2007 to 31/03/2008 = 9/12 x £20396.00	=	<u>£15297.00</u>
		<b>£20276.50</b>

### Fire-fighter Development (02)

01/04/2007 to 30/06/2007 = 3/12 x £20747.00	=	£5186.75
01/07/2007 to 31/03/2008 = 9/12 x £21245.00	=	<u>£15933.75</u>
		<b>£21120.50</b>

### Fire-fighter (aged 19 years+ – during 4<sup>th</sup> year) – Protected point H from 07/11/2003

01/04/2007 to 06/11/2007 = 220/365 x £24352.00	=	£14677.92
07/11/2007 to 31/03/2008 = 145/365 x £24936.00	=	<u>£ 9906.08</u>
		<b>£24584.00</b>

### Fire-fighter Competent (03)

01/04/2007 to 30/06/2007 = 3/12 x £26548.00	=	£6637.00
01/07/2007 to 31/03/2008 = 9/12 x £27185.00	=	<u>£20388.75</u>
		<b>£27025.75</b>

### Crew Manager Development (06)

01/04/2007 to 30/06/2007 = 3/12 x £28216.00	=	£7054.00
01/07/2007 to 31/03/2008 = 9/12 x £28893.00	=	<u>£21669.75</u>
		<b>£28723.75</b>

### Crew Manager Competent (07)

01/04/2007 to 30/06/2007 = 3/12 x £29433.00	=	£7358.25
01/07/2007 to 31/03/2008 = 9/12 x £30139.00	=	<u>£22604.25</u>
		<b>£29962.50</b>

### Watch Manager Development (08)

01/04/2007 to 30/06/2007 = 3/12 x £30070.00	=	£7517.50
01/07/2007 to 31/03/2008 = 9/12 x £30792.00	=	<u>£23094.00</u>
		<b>£30611.50</b>

### Watch Manager A Competent (09)

01/04/2007 to 30/06/2007 = 3/12 x £30905.00	=	£7726.25
01/07/2007 to 31/03/2008 = 9/12 x £31647.00	=	<u>£23735.25</u>
		<b>£31461.50</b>

### Watch Manager B Competent (10)

01/04/2007 to 30/06/2007 = 3/12 x £32913.00	=	£8228.25
01/07/2007 to 31/03/2008 = 9/12 x £33703.00	=	<u>£25277.25</u>
		<b>£33505.50</b>

## 2008/2009

### Fire-fighter Trainee (01)

01/04/2008 to 30/06/2008 = 3/12 x £20396.00	=	£5099.00
01/07/2008 to 31/03/2009 = 9/12 x £20896.00	=	<u>£15672.00</u>
		<b>£20771.00</b>

### Fire-fighter Development (02)

01/04/2008 to 30/06/2008 = 3/12 x £21245.00	=	£5311.25
01/07/2008 to 31/03/2009 = 9/12 x £21766.00	=	<u>£16324.50</u>
		<b>£21635.75</b>

### Fire-fighter Competent (03)

01/04/2008 to 30/06/2008 = 3/12 x £27185.00	=	£6796.25
01/07/2008 to 31/03/2009 = 9/12 x £27851.00	=	<u>£20888.25</u>
		<b>£27684.50</b>

### Crew Manager Development (06)

01/04/2008 to 30/06/2008 = 3/12 x £28893.00	=	£7223.25
01/07/2008 to 31/03/2009 = 9/12 x £29601.00	=	<u>£22200.75</u>
		<b>£29424.00</b>

### Crew Manager Competent (07)

01/04/2008 to 30/06/2008 = 3/12 x £30139.00	=	£7534.75
01/07/2008 to 31/03/2009 = 9/12 x £30877.00	=	<u>£23157.75</u>
		<b>£30692.50</b>

### Watch Manager Development (08)

01/04/2008 to 30/06/2008 = 3/12 x £30792.00	=	£7698.00
01/07/2008 to 31/03/2009 = 9/12 x £31546.00	=	<u>£23659.50</u>
		<b>£31357.50</b>

### Watch Manager A Competent (09)

01/04/2008 to 30/06/2008 = 3/12 x £31647.00	=	£7911.75
01/07/2008 to 31/03/2009 = 9/12 x £32422.00	=	<u>£24316.50</u>
		<b>£32228.25</b>

### Watch Manager B Competent (10)

01/04/2008 to 30/06/2008 = 3/12 x £33703.00	=	£8425.75
01/07/2008 to 31/03/2009 = 9/12 x £34529.00	=	<u>£25896.75</u>
		<b>£34322.50</b>



## 2009/2010

### Fire-fighter Trainee (01)

01/04/2009 to 30/06/2009 = 3/12 x £20896.00	=	£ 5224.00
01/07/2009 to 31/03/2010 = 9/12 x £21157.00	=	<u>£15867.75</u>
		<b>£21091.75</b>

### Fire-fighter Development (02)

01/04/2009 to 30/06/2009 = 3/12 x £21766.00	=	£ 5441.50
01/07/2009 to 31/03/2010 = 9/12 x £22038.00	=	<u>£16528.50</u>
		<b>£21970.00</b>

### Fire-fighter Competent (03)

01/04/2009 to 30/06/2009 = 3/12 x £27851.00	=	£ 6962.75
01/07/2009 to 31/03/2010 = 9/12 x £28199.00	=	<u>£21149.25</u>
		<b>£28112.00</b>

### Crew Manager Development (06)

01/04/2009 to 30/06/2009 = 3/12 x £29601.00	=	£ 7400.25
01/07/2009 to 31/03/2010 = 9/12 x £29971.00	=	<u>£22478.25</u>
		<b>£29878.50</b>

### Crew Manager Competent (07)

01/04/2009 to 30/06/2009 = 3/12 x £30877.00	=	£ 7719.25
01/07/2009 to 31/03/2010 = 9/12 x £31263.00	=	<u>£23447.25</u>
		<b>£31166.50</b>

### Watch Manager Development (08)

01/04/2009 to 30/06/2009 = 3/12 x £31546.00	=	£ 7886.50
01/07/2009 to 31/03/2010 = 9/12 x £31940.00	=	<u>£23955.00</u>
		<b>£31841.50</b>

### Watch Manager A Competent (09)

01/04/2009 to 30/06/2009 = 3/12 x £32422.00	=	£ 8105.50
01/07/2009 to 31/03/2010 = 9/12 x £32827.00	=	<u>£24620.25</u>
		<b>£32725.75</b>

### Watch Manager B (10)

01/04/2009 to 30/06/2009 = 3/12 x £34529.00	=	£ 8632.25
01/07/2009 to 31/03/2010 = 9/12 x £34961.00	=	<u>£26220.75</u>
		<b>£34853.00</b>

## **2010/2011**

### **Fire-fighter Trainee (01)**

01/04/2010 to 31/03/2011 = 12/12 x £21157.00 = **£21157.00**

### **Fire-fighter Development (02)**

01/04/2010 to 31/03/2011 = 12/12 x £22038.00 = **£22038.00**

### **Fire-fighter Competent (03)**

01/04/2010 to 31/03/2011 = 12/12 x £28199.00 = **£28199.00**

### **Crew Manager Development (06)**

01/04/2010 to 31/03/2011 = 12/12 x £29971.00 = **£29971.00**

### **Crew Manager Competent (07)**

01/04/2010 to 31/03/2011 = 12/12 x £31263.00 = **£31263.00**

### **Watch Manager Development (08)**

01/04/2010 to 31/03/2011 = 12/12 x £31940.00 = **£31940.00**

### **Watch Manager A Competent (09)**

01/04/2010 to 31/03/2011 = 12/12 x £32827.00 = **£32827.00**

### **Watch Manager B Competent (10)**

01/04/2010 to 31/03/2011 = 12/12 x £34961.00 = **£34961.00**

## **2011/2012**

### **Fire-fighter Trainee (01)**

01/04/2011 to 31/03/2012 = 12/12 x £21157.00 = **£21157.00**

### **Fire-fighter Development (02)**

01/04/2011 to 31/03/2012 = 12/12 x £22038.00 = **£22038.00**

### **Fire-fighter Competent (03)**

01/04/2011 to 31/03/2012 = 12/12 x £28199.00 = **£28199.00**

### **Crew Manager Development (06)**

01/04/2011 to 31/03/2012 = 12/12 x £29971.00 = **£29971.00**

### **Crew Manager Competent (07)**

01/04/2011 to 31/03/2012 = 12/12 x £31263.00 = **£31263.00**

### **Watch Manager Development (08)**

01/04/2011 to 31/03/2012 = 12/12 x £31940.00 = **£31940.00**

### **Watch Manager A Competent (09)**

01/04/2011 to 31/03/2012 = 12/12 x £32827.00 = **£32827.00**

### **Watch Manager B Competent (10)**

01/04/2011 to 31/03/2012 = 12/12 x £34961.00 = **£34961.00**

## 2012/2013

### Fire-fighter Trainee (01)

01/04/2012 to 30/06/2012 = 3/12 x £21157.00	=	£ 5289.25
01/07/2012 to 31/03/2013 = 9/12 x £21369.00	=	<u>£16026.75</u>
		<b>£21316.00</b>

### Fire-fighter Development (02)

01/04/2012 to 30/06/2012 = 3/12 x £22038.00	=	£ 5509.50
01/07/2012 to 31/03/2013 = 9/12 x £22258.00	=	<u>£16693.50</u>
		<b>£22203.00</b>

### Fire-fighter Competent (03)

01/04/2012 to 30/06/2012 = 3/12 x £28199.00	=	£ 7049.75
01/07/2012 to 31/03/2013 = 9/12 x £28481.00	=	<u>£21360.75</u>
		<b>£28410.50</b>

### Crew Manager Development (06)

01/04/2012 to 30/06/2012 = 3/12 x £29971.00	=	£ 7492.75
01/07/2012 to 31/03/2013 = 9/12 x £30271.00	=	<u>£22703.25</u>
		<b>£30196.00</b>

### Crew Manager Competent (07)

01/04/2012 to 30/06/2012 = 3/12 x £31263.00	=	£ 7815.75
01/07/2012 to 31/03/2013 = 9/12 x £31576.00	=	<u>£23682.00</u>
		<b>£31497.75</b>

### Watch Manager Development (08)

01/04/2012 to 30/06/2012 = 3/12 x £31940.00	=	£ 7985.00
01/07/2012 to 31/03/2013 = 9/12 x £32259.00	=	<u>£24194.25</u>
		<b>£32179.25</b>

### Watch Manager A Competent (09)

01/04/2012 to 30/06/2012 = 3/12 x £32827.00	=	£ 8206.75
01/07/2012 to 31/03/2013 = 9/12 x £33155.00	=	<u>£24866.25</u>
		<b>£33073.00</b>

### Watch Manager B (10)

01/04/2012 to 30/06/2012 = 3/12 x £34961.00	=	£ 8740.25
01/07/2012 to 31/03/2013 = 9/12 x £35311.00	=	<u>£26483.25</u>
		<b>£35223.50</b>

## 2013/2014

### Fire-fighter Trainee (01)

01/04/2013 to 30/06/2013 = 3/12 x £21369.00	=	£ 5342.25
01/07/2013 to 31/03/2014 = 9/12 x £21583.00	=	<u>£16187.25</u>
		<b>£21529.50</b>

### Fire-fighter Development (02)

01/04/2013 to 30/06/2013 = 3/12 x £22258.00	=	£ 5564.50
01/07/2013 to 31/03/2014 = 9/12 x £22481.00	=	<u>£16860.75</u>
		<b>£22425.25</b>

### Fire-fighter Competent (03)

01/04/2013 to 30/06/2013 = 3/12 x £28481.00	=	£ 7120.25
01/07/2013 to 31/03/2014 = 9/12 x £28766.00	=	<u>£21574.50</u>
		<b>£28694.75</b>

### Crew Manager Development (06)

01/04/2013 to 30/06/2013 = 3/12 x £30271.00	=	£ 7567.75
01/07/2013 to 31/03/2014 = 9/12 x £30574.00	=	<u>£22930.50</u>
		<b>£30498.25</b>

### Crew Manager Competent (07)

01/04/2013 to 30/06/2013 = 3/12 x £31576.00	=	£ 7894.00
01/07/2013 to 31/03/2014 = 9/12 x £31892.00	=	<u>£23919.00</u>
		<b>£31813.00</b>

### Watch Manager Development (08)

01/04/2013 to 30/06/2013 = 3/12 x £32259.00	=	£ 8064.75
01/07/2013 to 31/03/2014 = 9/12 x £32582.00	=	<u>£24436.50</u>
		<b>£32501.25</b>

### Watch Manager A Competent (09)

01/04/2013 to 30/06/2013 = 3/12 x £33155.00	=	£ 8288.75
01/07/2013 to 31/03/2014 = 9/12 x £33487.00	=	<u>£25115.25</u>
		<b>£33404.00</b>

### Watch Manager B (10)

01/04/2013 to 30/06/2013 = 3/12 x £35311.00	=	£ 8827.75
01/07/2013 to 31/03/2014 = 9/12 x £35664.00	=	<u>£26748.00</u>
		<b>£35575.75</b>

## 2014/15

### Fire-fighter Trainee (01)

01/04/2014 to 30/06/2014 = 3/12 x £21583.00	=	£ 5395.75
01/07/2014 to 31/03/2015 = 9/12 x £21799.00	=	<u>£16349.25</u>
		<b>£21745.00</b>

### Fire-fighter Development (02)

01/04/2014 to 30/06/2014 = 3/12 x £22481.00	=	£ 5620.25
01/07/2014 to 31/03/2015 = 9/12 x £22706.00	=	<u>£17029.50</u>
		<b>£22649.75</b>

### Fire-fighter Competent (03)

01/04/2014 to 30/06/2014 = 3/12 x £28766.00	=	£ 7191.50
01/07/2014 to 31/03/2015 = 9/12 x £29054.00	=	<u>£21790.50</u>
		<b>£28982.00</b>

### Crew Manager Development (06)

01/04/2014 to 30/06/2014 = 3/12 x £30574.00	=	£ 7643.50
01/07/2014 to 31/03/2015 = 9/12 x £30880.00	=	<u>£23160.00</u>
		<b>£30803.50</b>

### Crew Manager Competent (07)

01/04/2014 to 30/06/2014 = 3/12 x £31892.00	=	£ 7973.00
01/07/2014 to 31/03/2015 = 9/12 x £32211.00	=	<u>£24158.25</u>
		<b>£32131.25</b>

### Watch Manager Development (08)

01/04/2014 to 30/06/2014 = 3/12 x £32582.00	=	£ 8145.50
01/07/2014 to 31/03/2015 = 9/12 x £32908.00	=	<u>£24681.00</u>
		<b>£32826.50</b>

### Watch Manager A Competent (09)

01/04/2014 to 30/06/2014 = 3/12 x £33487.00	=	£ 8371.75
01/07/2014 to 31/03/2015 = 9/12 x £33822.00	=	<u>£25366.50</u>
		<b>£33738.25</b>

### Watch Manager B (10)

01/04/2014 to 30/06/2014 = 3/12 x £35664.00	=	£ 8916.00
01/07/2014 to 31/03/2015 = 9/12 x £36021.00	=	<u>£27015.75</u>
		<b>£35931.75</b>

## 2015/16

### Fire-fighter Trainee (01)

01/04/2015 to 30/06/2015 = 3/12 x £21799.00	=	£ 5449.75
01/07/2015 to 31/03/2016 = 9/12 x £22017.00	=	<u>£16512.75</u>
		<b>£21962.50</b>

### Fire-fighter Development (02)

01/04/2015 to 30/06/2015 = 3/12 x £22706.00	=	£ 5676.50
01/07/2015 to 31/03/2016 = 9/12 x £22933.00	=	<u>£17199.75</u>
		<b>£22876.25</b>

### Fire-fighter Competent (03)

01/04/2015 to 30/06/2015 = 3/12 x £29054.00	=	£ 7263.50
01/07/2015 to 31/03/2016 = 9/12 x £29345.00	=	<u>£22008.75</u>
		<b>£29272.25</b>

### Crew Manager Development (06)

01/04/2015 to 30/06/2015 = 3/12 x £30880.00	=	£ 7720.00
01/07/2015 to 31/03/2016 = 9/12 x £31189.00	=	<u>£23391.75</u>
		<b>£31111.75</b>

### Crew Manager Competent (07)

01/04/2015 to 30/06/2015 = 3/12 x £32211.00	=	£ 8052.75
01/07/2015 to 31/03/2016 = 9/12 x £32533.00	=	<u>£24399.75</u>
		<b>£32452.50</b>

### Watch Manager Development (08)

01/04/2015 to 30/06/2015 = 3/12 x £32908.00	=	£ 8227.00
01/07/2015 to 31/03/2016 = 9/12 x £33237.00	=	<u>£24927.75</u>
		<b>£33154.75</b>

### Watch Manager A Competent (09)

01/04/2015 to 30/06/2015 = 3/12 x £33822.00	=	£ 8455.50
01/07/2015 to 31/03/2016 = 9/12 x £34160.00	=	<u>£25620.00</u>
		<b>£34075.50</b>

### Watch Manager B (10)

01/04/2015 to 30/06/2015 = 3/12 x £36021.00	=	£ 9005.25
01/07/2015 to 31/03/2016 = 9/12 x £36381.00	=	<u>£27285.75</u>
		<b>£36291.00</b>

## 2016/17

### Fire-fighter Trainee (01)

01/04/2016 to 30/06/2016 = 3/12 x £22017.00	=	£ 5504.25
01/07/2016 to 31/03/2017 = 9/12 x £22237.00	=	<u>£16677.75</u>
		<b>£22182.00</b>

### Fire-fighter Development (02)

01/04/2016 to 30/06/2016 = 3/12 x £22933.00	=	£ 5733.25
01/07/2016 to 31/03/2017 = 9/12 x £23162.00	=	<u>£17371.50</u>
		<b>£23104.75</b>

### Fire-fighter Competent (03)

01/04/2016 to 30/06/2016 = 3/12 x £29345.00	=	£ 7336.25
01/07/2016 to 31/03/2017 = 9/12 x £29638.00	=	<u>£22228.50</u>
		<b>£29564.75</b>

### Crew Manager Development (06)

01/04/2016 to 30/06/2016 = 3/12 x £31189.00	=	£ 7797.25
01/07/2016 to 31/03/2017 = 9/12 x £31501.00	=	<u>£23625.75</u>
		<b>£31423.00</b>

### Crew Manager Competent (07)

01/04/2016 to 30/06/2016 = 3/12 x £32533.00	=	£ 8133.25
01/07/2016 to 31/03/2017 = 9/12 x £32858.00	=	<u>£24643.50</u>
		<b>£32776.75</b>

### Watch Manager Development (08)

01/04/2016 to 30/06/2016 = 3/12 x £33237.00	=	£ 8309.25
01/07/2016 to 31/03/2017 = 9/12 x £33569.00	=	<u>£25176.75</u>
		<b>£33486.00</b>

### Watch Manager A Competent (09)

01/04/2016 to 30/06/2016 = 3/12 x £34160.00	=	£ 8540.00
01/07/2016 to 31/03/2017 = 9/12 x £34502.00	=	<u>£25876.50</u>
		<b>£34416.50</b>

### Watch Manager B (10)

01/04/2016 to 30/06/2016 = 3/12 x £36381.00	=	£ 9095.25
01/07/2016 to 31/03/2017 = 9/12 x £36745.00	=	<u>£27558.75</u>
		<b>£36654.00</b>



## 2017/18

### Fire-fighter Trainee (01)

01/04/2017 to 30/06/2017 = 3/12 x £22237.00	=	£ 5559.25
01/07/2017 to 31/03/2018 = 9/12 x £22459.00	=	<u>£16844.25</u>
		<b>£22403.50</b>

### Fire-fighter Development (02)

01/04/2017 to 30/06/2017 = 3/12 x £23162.00	=	£ 5790.50
01/07/2017 to 31/03/2018 = 9/12 x £23394.00	=	<u>£17545.50</u>
		<b>£23336.00</b>

### Fire-fighter Competent (03)

01/04/2017 to 30/06/2017 = 3/12 x £29638.00	=	£ 7409.50
01/07/2017 to 31/03/2018 = 9/12 x £29934.00	=	<u>£22450.50</u>
		<b>£29860.00</b>

### Crew Manager Development (06)

01/04/2017 to 30/06/2017 = 3/12 x £31501.00	=	£ 7875.25
01/07/2017 to 31/03/2018 = 9/12 x £31816.00	=	<u>£23862.00</u>
		<b>£31737.25</b>

### Crew Manager Competent (07)

01/04/2017 to 30/06/2017 = 3/12 x £32858.00	=	£ 8214.50
01/07/2017 to 31/03/2018 = 9/12 x £33187.00	=	<u>£24890.25</u>
		<b>£33104.75</b>

### Watch Manager Development (08)

01/04/2017 to 30/06/2017 = 3/12 x £33569.00	=	£ 8392.25
01/07/2017 to 31/03/2018 = 9/12 x £33905.00	=	<u>£25428.75</u>
		<b>£33821.00</b>

### Watch Manager A Competent (09)

01/04/2017 to 30/06/2017 = 3/12 x £34502.00	=	£ 8625.50
01/07/2017 to 31/03/2018 = 9/12 x £34847.00	=	<u>£26135.25</u>
		<b>£34760.75</b>

### Watch Manager B (10)

01/04/2017 to 30/06/2017 = 3/12 x £36745.00	=	£ 9186.25
01/07/2017 to 31/03/2018 = 9/12 x £37112.00	=	<u>£27834.00</u>
		<b>£37020.25</b>

## 2018/19

### Fire-fighter Trainee (01)

01/04/2018 to 30/06/2018 = 3/12 x £22459.00	=	£ 5614.75
01/07/2018 to 31/03/2019 = 9/12 x £22908.00	=	<u>£17181.00</u>
		<b>£22,795.75</b>

### Fire-fighter Development (02)

01/04/2018 to 30/06/2018 = 3/12 x £23394.00	=	£ 5848.50
01/07/2018 to 31/03/2019 = 9/12 x £23862.00	=	<u>£17896.50</u>
		<b>£23,745.00</b>

### Fire-fighter Competent (03)

01/04/2018 to 30/06/2018 = 3/12 x £29934.00	=	£ 7483.50
01/07/2018 to 31/03/2019 = 9/12 x £30533.00	=	<u>£22899.75</u>
		<b>£30,383.25</b>

### Crew Manager Development (06)

01/04/2018 to 30/06/2018 = 3/12 x £31816.00	=	£ 7954.00
01/07/2018 to 31/03/2019 = 9/12 x £32452.00	=	<u>£24339.00</u>
		<b>£32,293.00</b>

### Crew Manager Competent (07)

01/04/2018 to 30/06/2018 = 3/12 x £33187.00	=	£ 8296.75
01/07/2018 to 31/03/2019 = 9/12 x £33851.00	=	<u>£25388.25</u>
		<b>£33,685.00</b>

### Watch Manager Development (08)

01/04/2018 to 30/06/2018 = 3/12 x £33905.00	=	£ 8476.25
01/07/2018 to 31/03/2019 = 9/12 x £34583.00	=	<u>£25937.25</u>
		<b>£34,413.50</b>

### Watch Manager A Competent (09)

01/04/2018 to 30/06/2018 = 3/12 x £34847.00	=	£ 8711.75
01/07/2018 to 31/03/2019 = 9/12 x £35544.00	=	<u>£26658.00</u>
		<b>£35,369.75</b>

### Watch Manager B (10)

01/04/2018 to 30/06/2018 = 3/12 x £37112.00	=	£ 9278.00
01/07/2018 to 31/03/2019 = 9/12 x £37854.00	=	<u>£28390.50</u>
		<b>£37,668.50</b>

## 2019/20

### Fire-fighter Trainee (01)

01/04/2019 to 30/06/2019 = 3/12 x £22908.00	=	£ 5727.00
01/07/2019 to 31/03/2020 = 9/12 x £23366.00	=	<u>£17524.50</u>
		<b>£23251.50</b>

### Fire-fighter Development (02)

01/04/2019 to 30/06/2019 = 3/12 x £23862.00	=	£ 5965.50
01/07/2019 to 31/03/2020 = 9/12 x £24339.00	=	<u>£18254.25</u>
		<b>£24219.75</b>

### Fire-fighter Competent (03)

01/04/2019 to 30/06/2019 = 3/12 x £30533.00	=	£ 7633.25
01/07/2019 to 31/03/2020 = 9/12 x £31144.00	=	<u>£23358.00</u>
		<b>£30991.25</b>

### Crew Manager Development (06)

01/04/2019 to 30/06/2019 = 3/12 x £32452.00	=	£ 8113.00
01/07/2019 to 31/03/2020 = 9/12 x £33101.00	=	<u>£24825.75</u>
		<b>£32938.75</b>

### Crew Manager Competent (07)

01/04/2019 to 30/06/2019 = 3/12 x £33851.00	=	£ 8462.75
01/07/2019 to 31/03/2020 = 9/12 x £34528.00	=	<u>£25896.00</u>
		<b>£34358.75</b>

### Watch Manager Development (08)

01/04/2019 to 30/06/2019 = 3/12 x £34583.00	=	£ 8645.75
01/07/2019 to 31/03/2020 = 9/12 x £35275.00	=	<u>£26456.25</u>
		<b>£35102.00</b>

### Watch Manager A Competent (09)

01/04/2019 to 30/06/2019 = 3/12 x £35544.00	=	£ 8886.00
01/07/2019 to 31/03/2020 = 9/12 x £36255.00	=	<u>£27191.25</u>
		<b>£36077.25</b>

### Watch Manager B (10)

01/04/2019 to 30/06/2019 = 3/12 x £37854.00	=	£ 9463.50
01/07/2019 to 31/03/2020 = 9/12 x £38611.00	=	<u>£28958.25</u>
		<b>£38421.75</b>

## 2020/21

### Fire-fighter Trainee (01)

01/04/2020 to 30/06/2020 = 3/12 x £23366.00	=	£ 5841.50
01/07/2020 to 31/03/2021 = 9/12 x £23833.00	=	<u>£17874.75</u>
		<b>£23716.25</b>

### Fire-fighter Development (02)

01/04/2020 to 30/06/2020 = 3/12 x £24339.00	=	£ 6084.75
01/07/2020 to 31/03/2021 = 9/12 x £24826.00	=	<u>£18619.50</u>
		<b>£24704.25</b>

### Fire-fighter Competent (03)

01/04/2020 to 30/06/2020 = 3/12 x £31144.00	=	£ 7786.00
01/07/2020 to 31/03/2021 = 9/12 x £31767.00	=	<u>£23825.25</u>
		<b>£31611.25</b>

### Crew Manager Development (06)

01/04/2020 to 30/06/2020 = 3/12 x £33101.00	=	£ 8275.25
01/07/2020 to 31/03/2021 = 9/12 x £33763.00	=	<u>£25322.25</u>
		<b>£33597.50</b>

### Crew Manager Competent (07)

01/04/2020 to 30/06/2020 = 3/12 x £34528.00	=	£ 8632.00
01/07/2020 to 31/03/2021 = 9/12 x £35219.00	=	<u>£26414.25</u>
		<b>£35046.25</b>

### Watch Manager Development (08)

01/04/2020 to 30/06/2020 = 3/12 x £35275.00	=	£ 8818.75
01/07/2020 to 31/03/2021 = 9/12 x £35981.00	=	<u>£26985.75</u>
		<b>£35804.50</b>

### Watch Manager A Competent (09)

01/04/2020 to 30/06/2020 = 3/12 x £36255.00	=	£ 9063.75
01/07/2020 to 31/03/2021 = 9/12 x £36980.00	=	<u>£27735.00</u>
		<b>£36798.75</b>

### Watch Manager B (10)

01/04/2020 to 30/06/2020 = 3/12 x £38611.00	=	£ 9652.75
01/07/2020 to 31/03/2021 = 9/12 x £39383.00	=	<u>£29537.25</u>
		<b>£39190.00</b>

## 2021/22

### Fire-fighter Trainee (01)

01/04/2021 to 30/06/2021 = 3/12 x £23833.00	=	£ 5958.25
01/07/2021 to 31/03/2022 = 9/12 x £24191.00	=	<u>£18143.25</u>
		<b>£24101.50</b>

### Fire-fighter Development (02)

01/04/2021 to 30/06/2021 = 3/12 x £24826.00	=	£ 6206.50
01/07/2021 to 31/03/2022 = 9/12 x £25198.00	=	<u>£18898.50</u>
		<b>£25105.00</b>

### Fire-fighter Competent (03)

01/04/2021 to 30/06/2021 = 3/12 x £31767.00	=	£ 7941.75
01/07/2021 to 31/03/2022 = 9/12 x £32244.00	=	<u>£24183.00</u>
		<b>£32124.75</b>

### Crew Manager Development (06)

01/04/2021 to 30/06/2021 = 3/12 x £33763.00	=	£ 8440.75
01/07/2021 to 31/03/2022 = 9/12 x £34269.00	=	<u>£25701.75</u>
		<b>£34142.50</b>

### Crew Manager Competent (07)

01/04/2021 to 30/06/2021 = 3/12 x £35219.00	=	£ 8804.75
01/07/2021 to 31/03/2022 = 9/12 x £35747.00	=	<u>£26810.25</u>
		<b>£35615.00</b>

### Watch Manager Development (08)

01/04/2021 to 30/06/2021 = 3/12 x £35981.00	=	£ 8995.25
01/07/2021 to 31/03/2022 = 9/12 x £36521.00	=	<u>£27390.75</u>
		<b>£36386.00</b>

### Watch Manager A Competent (09)

01/04/2021 to 30/06/2021 = 3/12 x £36980.00	=	£ 9245.00
01/07/2021 to 31/03/2022 = 9/12 x £37535.00	=	<u>£28151.25</u>
		<b>£37396.25</b>

### Watch Manager B (10)

01/04/2021 to 30/06/2021 = 3/12 x £39383.00	=	£ 9845.75
01/07/2021 to 31/03/2022 = 9/12 x £39974.00	=	<u>£29980.50</u>
		<b>£39826.25</b>

## 2022/23

### Fire-fighter Trainee (01)

01/04/2022 to 30/06/2022 = 3/12 x £24191.00	=	£ 6047.75
01/07/2022 to 31/03/2023 = 9/12 x £25884.00	=	<u>£19413.00</u>
		<b>£25460.75</b>

### Fire-fighter Development (02)

01/04/2022 to 30/06/2022 = 3/12 x £25198.00	=	£ 6299.50
01/07/2022 to 31/03/2023 = 9/12 x £26962.00	=	<u>£20221.50</u>
		<b>£26521.00</b>

### Fire-fighter Competent (03)

01/04/2022 to 30/06/2022 = 3/12 x £32244.00	=	£ 8061.00
01/07/2022 to 31/03/2023 = 9/12 x £34501.00	=	<u>£25875.75</u>
		<b>£33936.75</b>

### Crew Manager Development (06)

01/04/2022 to 30/06/2022 = 3/12 x £34269.00	=	£ 8567.25
01/07/2022 to 31/03/2023 = 9/12 x £36668.00	=	<u>£27501.00</u>
		<b>£36068.25</b>

### Crew Manager Competent (07)

01/04/2022 to 30/06/2022 = 3/12 x £35747.00	=	£ 8936.75
01/07/2022 to 31/03/2023 = 9/12 x £38249.00	=	<u>£28686.75</u>
		<b>£37623.50</b>

### Watch Manager Development (08)

01/04/2022 to 30/06/2022 = 3/12 x £36521.00	=	£ 9130.25
01/07/2022 to 31/03/2023 = 9/12 x £39077.00	=	<u>£29307.75</u>
		<b>£38438.00</b>

### Watch Manager A Competent (09)

01/04/2022 to 30/06/2022 = 3/12 x £37535.00	=	£ 9383.75
01/07/2022 to 31/03/2023 = 9/12 x £40162.00	=	<u>£30121.50</u>
		<b>£39505.25</b>

### Watch Manager B (10)

01/04/2022 to 30/06/2022 = 3/12 x £39974.00	=	£ 9993.50
01/07/2022 to 31/03/2023 = 9/12 x £42772.00	=	<u>£32079.00</u>
		<b>£42072.50</b>