

Pension

AUTUMN 2022 • ACTIVE MEMBER NEWSLETTER

Annual Meeting 2022

WEDNESDAY 26 OCTOBER 2022 – 2.00 PM

Join us live and online at 2.00 pm on Wednesday 26 October. Managing Director of WYPF Rodney Barton will update you on WYPF's performance, and our external investment advisers will give a detailed assessment of the investments scene today.

WYPF's home city of Bradford was recently named UK City of Culture for 2025 and to tell us more about the city's plans our guest speaker this year will be presenter and artist Shanaz Gulzar, Bradford City of Culture's Creative Director.

If you need help booking your online place at the meeting please call us on 01274 434999. If you're not able to join us on the day you can watch a recording of the meeting on our website which will be available shortly afterwards.

[Click here to book or go to www.wypf.org.uk/meeting](http://www.wypf.org.uk/meeting)



New WYPF Managing Director appointed

Euan Miller has joined WYPF to take up the role of Managing Director, succeeding **Rodney Barton** who is retiring after 12 years leading the organisation.

Euan joins us in November 2022 from Greater Manchester Pension Fund (GMPF) where he was Assistant Director of Pensions, Funding and Business Development.

'The West Yorkshire Pension Fund based in Bradford Council administers pensions for a great number of organisations nationally. I am delighted to welcome Euan Miller into our organisation to fulfil this important and high profile role.'

Kersten England, Chief Executive Bradford Council

'Euan Miller brings with him wide-ranging experience of pensions, scheme funding, risk management and pooling of investments, with GMPF being part of the Northern LGPS Pool. He has a deep understanding of the DB market in which we operate. Along with his background in Local Government he has the right credentials to lead WYPF in the next stage of its evolution.'

Rodney Barton, Managing Director WYPF

'West Yorkshire Pension Fund has built a great reputation for achieving consistently strong investment returns and delivering first-class administration for its own members, employers and shared service administration partners. I feel honoured to be selected for the role of Managing Director and look forward to working with the WYPF team and all the wider stakeholders to build on the excellent work to date.'

Euan Miller

Euan worked as a consulting actuary for KPMG and PwC advising the trustees and sponsors of a range of private sector defined benefit schemes prior to joining GMPF in 2014. Euan contributes to a number of industry groups, both in the LGPS and wider pensions market. These include the PLSA Local Authority Committee and previously chairing the Institute of Actuaries' In-house Pensions Actuaries group.

COST OF LIVING

Can I reduce my contributions?

The **50/50 option** is a temporary way for you to pay half your usual pension contributions without leaving the pension scheme. The downside of the 50/50 option is that you only build up half the usual pension while you're on it. Even so, you'd be able to reduce your outgoings when money's tighter while still building up at least some pension – and you keep the full protection of the pension scheme's generous death benefits for your dependants.

Interested? For more information about the 50/50 option and an application form visit [our website](#).

Have you checked your online pension statement yet?

You can see your latest statement and your previous statements online by signing in to your MyPension account.

Always check your statement carefully and if anything looks wrong – especially if it's your pay – tell your employer straightaway.

Watch our short video on this at www.wypf.org.uk/pensionstatement

Your LGPS pension is fully protected

When the news reports instability in the world of stock and bond markets it's reassuring to know that your pension is fully protected and unaffected by market changes. We are part of the LGPS, the Local Government Pension Scheme, which is a **defined benefit** scheme in which benefits are set out in law and therefore fully protected from the impact of short-term market instability. Like all LGPS pension funds we are diversified long-term investors, securely managed to protect our members' pensions from short-term fluctuations in market values. You can be assured that the pension you are building up is safe and sound.





FUND REPORT 2022

Introduction by Rodney Barton, Managing Director of WYPF

As at 31 March 2022 we had 307,797 members and 463 active employers across the UK. Our largest employers are the five West Yorkshire Councils of Bradford, Calderdale, Kirklees, Leeds and Wakefield. In total within our shared service administration arrangements we serve 479,574 members and over 950 active employers.

All aspects of our operations have felt the impact of the Covid-19 pandemic. Our staff have adopted hybrid working and most are now working two days in the office and three days remotely. In addition to Covid-19, the war in Ukraine, started by Russia, has increased investment markets volatility.

Our asset valuation rose by over 10.5% to £17.84 billion at the end of March, leaving WYPF very well funded. Investment market performance was strong up to February 2022, until the Russian invasion of Ukraine, resulting in 1% loss of value in our investment performance for the last quarter of the financial year.

We continued our asset allocation shift to increase infrastructure, property and credit strategies, and reductions in

equities and government bonds, all of which is designed to improve diversification within the portfolio. This is being delivered in the context of our Environmental, Social and Governance policies, which have been considered in detail and further developed by the Investment Advisory Panel during the year.

Our collaborative engagements with companies on a range of issues through the Local Authority Pension Fund Forum (LAPFF) have met with increasing success this year, helped by the increasing number of asset managers taking a positive stance on a range of issues.

Our administration teams whilst working in a hybrid way due to the pandemic have continued to deliver the service to a very high standard throughout the year. Not only has the service been maintained, but they have also successfully taken on the administration of a further four Fire and Rescue Authority pension funds in the year. We continue to deliver exceptional results.

This summary gives a flavour of our draft report and accounts, which we publish on www.wypf.org.uk.

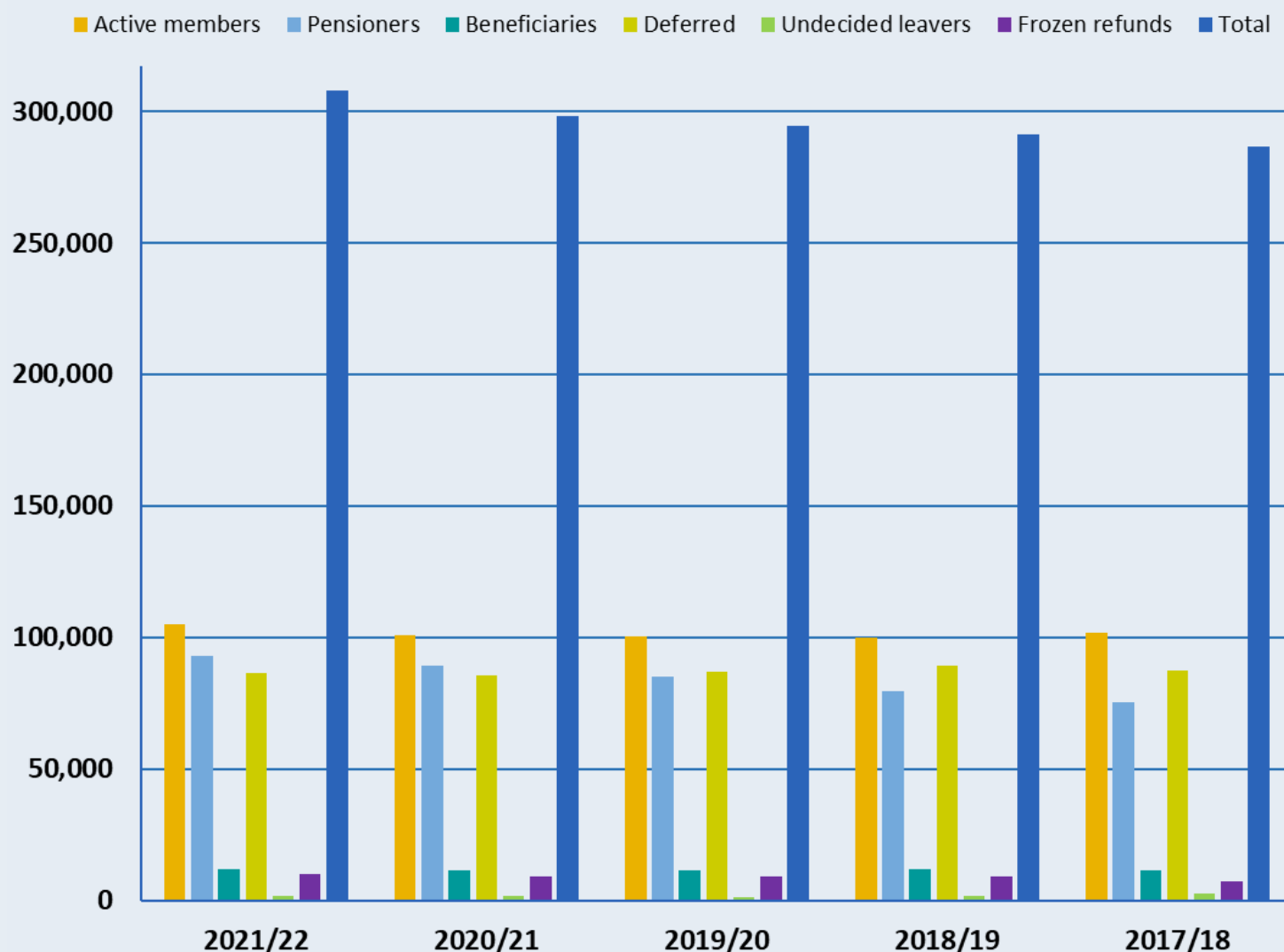
Fund account

For the year ended 31 March 2022

	2022	2021
	£000	£000
Dealings with members, employers and others directly involved in the fund		
Contributions receivable	475,463	480,170
Transfers in	32,012	26,934
Non-statutory pensions and pensions increases recharged	20,171	21,019
	527,646	528,123
Benefits payable	-591,305	-550,077
Non-statutory pensions and pensions increase	-20,171	-21,019
Payments to and on account of leavers	-19,993	-23,373
	-631,469	-594,469
Net additions/(withdrawals) from dealing with members	-103,823	-66,346
Management expenses	-10,455	-10,002
Net additions / (withdrawals) including management expenses	-114,278	-76,348
Returns on investments		
Investment Income	425,221	361,159
Taxes on income	-9,143	-7,919
Profit and losses on disposal and changes in value of investments	1,348,594	2,833,734
Stock lending	1,871	2,278
Net return on investments	1,766,543	3,189,252
Net Increase/(decrease) in net assets available for benefits during the year	1,652,264	3,112,904
Fund opening net assets	16,327,202	13,214,298
Fund closing net assets	17,979,466	16,327,202

Membership trends

Fund membership continues to grow, with a total membership, including undecided leavers and frozen refunds, of 307,797 as at 31 March 2022. Active members are employed by 463 separate organisations.



Admissions to the fund

	2021/22	2020/21	2019/20	2018/19	2017/18
Employees joining with no previous service	21,007	20,306	21,153	21,283	21,692
Employees with transfers from other local government funds	20	23	42	31	25
Employees with transfers from other pension schemes	248	249	415	245	329
Total	21,275	20,578	21,610	21,559	22,046

Withdrawals from the fund

	2021/22	2020/21	2019/20	2018/19	2017/18
Members awarded immediate retirement benefits	3,298	3,151	2,801	2,754	2,865
Benefits awarded on death in service	106	117	94	106	88
Members leaving with entitlement to deferred benefits, transfer of pension rights or a refund	6,465	5,602	7,560	9,875	9,192
Total	9,869	8,870	10,455	12,735	12,145

Performance

In 2021/22 our investments made a positive return of 10.5%. This continues the fantastic performance of 23.2% achieved in 2020/21. Whilst we have recovered all the financial losses of the 2019/20 financial year brought about by Covid-19, the pandemic is still in the background. We are also operating with added risks of the Russian war in Ukraine and extreme climate conditions, with increased focus on ESG.

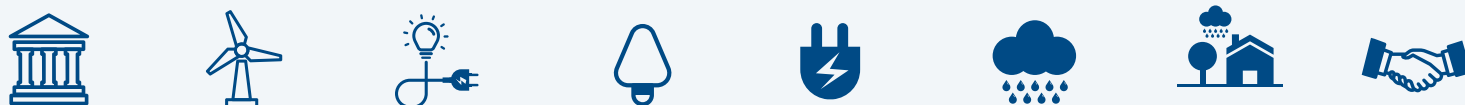
The fund is focused on long-term investment performance and strategy. We have a very different asset strategy to that of the average LGPS fund: the key difference is our relatively high commitment to equities and the commensurate underweighting of other assets. During recent years this would have had a positive impact on the fund's performance relative to its peers because equities returns were considerably ahead of bonds.

Medium- to long-term performance		
3 years	7.7%	(72nd percentile)
5 years	6.7%	(71st percentile)
10 years	8.6%	(61st percentile)
20 years	7.5%	(28th percentile)
30 years	8.7%	(20th percentile)

2021/22 WYPF cost per member

The 2021/22 annual cost of administering the West Yorkshire Pension Fund per member is £13.73, investment management is £17.97, and oversight and governance £2.27, giving a total management cost per member of £33.97. These figures compare favourably with the average cost for authorities in the Government – SF3 data collection results for the previous year shown in the table above.

Cost per member	West Yorkshire Pension Fund	Position	West Yorkshire Pension Fund	LGPS lowest	LGPS highest	LGPS average
	2021/22	2020/21	2020/21	2020/21	2020/21	2020/21
Admin cost per member	£13.73	5th	£13.46	£1.08	£158.29	£24.16
Investment cost per member	£17.97	1st	£17.25	£17.25	£1029.58	£238.43
Oversight and governance	£2.27	4th	£2.93	£0.00	£53.00	£11.74
Total cost per member	£33.97	1st	£33.63			



Responsible investment

WYPF is committed to both being a diligent investor of the contributions it receives to secure the pensions of its members and also to be a careful custodian of the funds it manages. How this is achieved will be described in a soon to be published document – Approach to Responsible Investing.

In pledging to be a responsible investor, WYPF embraces two core ideas:

1. We commit to be appropriately informed about the investments we make, engage with the managers of the companies we invest in, and use our voting rights.

2. We recognise that Environmental, Social and Governance (ESG) factors can profoundly impact an individual company's long-term sustainability. The ESG profile of individual companies reflects a significant number of characteristics ranging from the nature of its supply chains, the composition of its board, management's attitude toward unionisation and the carbon intensity of its business. Our approach to ESG includes our efforts to help avert climate change. WYPF has long recognised our climate related responsibilities and continues to urge investee companies to present swift and plausible plans to slash carbon emissions.

It's time to go online

Our online **My Pension** service is the fast way to view your pension record and your pension statements

Register today at
www.wypf.org.uk/register

Moving house?

If you move house, we need to know your new address – not only to keep your records up to date but to make sure personal or sensitive information going to your old address doesn't put you at risk of identity fraud. So when you move, please let us know your new address as soon as you can. Tell your employer too, and if you're paying AVCs, your AVC provider.

TPR launches strategy to combat scams

The Pensions Regulator (TPR) has set out its strategy on 'how it will try to keep savers' money secure by educating savers on the risk of scams, encourage higher standards that prevent practices leading to saver harm, and fight fraudsters where they find them. They want to prevent savers falling victim to scammers and will educate savers, encourage higher standards and fight fraud.

You can read more about this new strategy on the [TPR website](#).

Published autumn 2022 by West Yorkshire Pension Fund. The information in this newsletter relates to WYPF active members only and can't be treated as a statement of the law. Available in large type, Braille or in audio format on request.

Who gets your death grant?

If you die while you're paying into the scheme we pay a death grant of at least three times your pay (actual amount may be different if you have other LGPS pensions). You can choose who should get this money by making a nomination.

If you haven't done it yet, you can [download a form](#) from our website.

Privacy and your data

Read how we use the data we hold about you at
www.wypf.org.uk/privacy

Retirement courses 2022

If you're considering retirement soon, why not join Affinity Connect, our pre-retirement partner, for an informative **online retirement planning** session. Keeping your retirement plans on track is really important, it's always best to start planning early! This course is perfect for you if you are within three years of retirement and require more information about how to maximise retirement savings.

Workshops cover **estate planning, managing change, income in retirement, state pension and other benefits, personal taxation, money management, budgeting in retirement, making your money last, wellbeing, lifestyle and more.**

Remaining 2022 dates

25 October	1:00pm to 3:30pm
07 November	1:00pm to 3:30pm
22 November	9:30am to 12:00pm
02 December	9:30am to 12:00pm
08 December	1:00pm to 3:30pm
14 December	9.30am to 12.00pm

Places are limited so grab yours now.

[Click here for more information and to book](#)

These workshops provide information only and will not include or constitute financial advice.

Contact us

Phone 01274 434999

Monday to Friday 8.45am to 4.30pm

Email pensions@wypf.org.uk

Our postal address is
PO Box 67 Bradford BD1 1UP

If you would like to call in person please email or phone first to arrange your visit and book an appointment.

Pay your pension some attention!

it's Pension Awareness Week



FREE LIVE ONLINE EVENTS

31st OCTOBER
4th NOVEMBER **2022**

Tune-in every day during Pension Awareness Week to find out more about your pension. Now's the time to pay your pension some attention!

To see what else is going on during pension awareness week visit: www.pensionawarenessday.com

Book your place now at
WYPF.ORG.UK/PAD22